

BOARD OF SUPERVISORS
PERRY TOWNSHIP

UNOFFICIAL

June 3, 2025

The committee-of-the-whole meeting of the Board of Supervisors of Perry Township was called to order by Chairman, Lance N. Adam, at 7:00 p.m. on June 3, 2025 in the Township Municipal Building, 680 Moselem Springs Road, Shoemakersville, PA. This meeting is being recorded. This meeting is available on ZOOM.

Pledge of Allegiance

A roll call was conducted by Chairman Adam and the following Supervisors were present:

Lance N. Adam- PRESENT
Robert G. Harron- PRESENT
Ray Hepner- PRESENT

Also present:

Rochelle Dreibelbis, Administrator- PRESENT

Public Comments:

Nancy James- Nancy requested the wording to be changed at the top of the agenda; pertaining to the public comment section.

Review List of Preliminary Invoices- No comments

Review Unofficial Minutes of the Committee Meeting May 6, 2025 and Supervisors Meeting May 13, 2025. Supervisor Hepner questioned if there is a start date for the street work on Witchcraft Road? Not yet.

Full-time Employee Health Insurance Review- Admin Dreibelbis collected new health insurance quotes from two different brokers. Quotes were organized, along with payment ratio breakdowns, and discussed with the supervisors. Supervisor Hepner questioned if this was total cost for both employees? Yes. The township decided to switch to a new broker who provides more incentives. After reviewing the take home pay of each employee, the benefits not offered and the current health insurance benefit, the Board of Supervisors decided to keep the health insurance benefit as is. Kathy DeCarlo commented "then that is on you". Discussion held. Supervisor Hepner stated "we can find someone who only makes \$25,000.00 a year, but I'm afraid they will only do half the job". The supervisors feel the full-time benefits need to be considered as a whole. Discussed the pros and cons of offering a 401K. Ultimately, a 401K could cost the township more then what is being paid towards health benefits. Supervisor Harron commented many public service employees also receive pensions. Discussed the changes throughout the township over the years, resulting in an influx of administrative work. Kathy questioned why there was no eye and dental insurance payment listed on the Bills for Payment in August 2024? The bill was paid. Most likely a mistake on the Bills for Payment. Donna Long questioned if the township could offer more vacation time after so many years of service to only one full-time employee? No, both full-time employees must be offered the same. Donna feels the township should consider offering more vacation days after "X" number of years. Kathy questioned if the administrator position received vacation days prior to being full-time? Yes, that was offered at the time of hire. Nancy James (on Zoom) questioned what CHIP is, and if that could be utilized for children's insurance? CHIP is income based, and you pay according to your income. Chairman Adam commented the full-time incomes would be too high to qualify. Supervisor Harron commented CHIP also has a low acceptance rate among health providers.

Public Comments: None

Adjourn:

Chairman Adam made a motion, seconded by Supervisor Harron, to adjourn the meeting at 7:31 p.m. Motion carried with all Supervisors voting yes.

MINUTES APPROVED ON
July 8, 2025

RECORDED BY

Lance N Adam, Chairman

Rochelle Dreibelbis, Administrator